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ABSTRACT  
The main purpose of this study was to assess “Motivation on employee performance in Kigali Institute of education.” This study in an assessment of this purpose used deductive approach in which a qualitative research was carried out among workers at Kigali Institute of Education (KIE). The research was intended to get their responses on what they feel is (are) the best factors that could motivate them as employees. The analysis from the empirical findings showed that Job satisfaction was among the most ranked factors. This study therefore can be seen as an introduction to a more detailed study to be carried by future researchers on the field of employees’ motivation.